

Automotive development thrives  
on <sup>\*</sup>innovations.

automotive  
engineering **iaav**



Are you passionate about mobility and new technologies? If so, we have something in common and should get to know each other.

IAV China was established in 2005 and is running business in Shanghai, Beijing, Changchun and Tianjin. We are a subsidiary of the German based IAV GmbH that employs more than 6,500 experts around the globe and is one of the world's leading engineering partners to the automotive industry.

We launch technically perfect innovations for every renowned automobile manufacturer and supplier – from the concept through to volume production, from compact cars to trucks.

## Internship - HR China

**Location:** Shanghai

**Job-ID:** IAV-CN - 2018

### Your tasks

You are interested in getting to know international human resources and have a special affinity for the Chinese culture? Then IAV China is just the right place for you! During your internship, you take the responsibility to act independently for your own field of personnel activity and work together with local recruiters and central HR department in Berlin. Your interesting and varied tasks include:

- Self-employed and responsible for HR management in the areas of personnel search, personnel selection and personnel development
- Processing of the applicant management system d.vinci
- Creation and publication of job advertisements
- Coordinating and conducting interviews
- Independent organization and processing of daily business
- Communication and coordination with the management
- Opportunities to design employer branding in China and collaboration with marketing
- Support and organization of special projects

### Your skills

- Bachelor or master study of automotive engineering, or a comparable course of studies. Ideally with the deepening personnel and/or marketing
- First practical IAV experience through an internship, a thesis or a student job in the field of personnel
- Interest and sensitivity in intercultural cooperation
- Good knowledge in MS Office and first experience with the applicant management system is a great advantage
- Command of German and English skills in writing, reading and speaking
- High degree of self-responsible and reliable work
- Strong communication and team skills

### Our offer

You will be working in a highly motivated team on demanding and trend-setting assignments with a great deal of scope for your ideas. Our qualification program promotes your professional and personal development. All of that offered in a modern, attractive working environment with a constantly growing, globally operating successful company.

### Application and contact person

Become part of our team – we look forward to meeting you! Please use the online form on our website for your application.

For any further questions please, do not hesitate to contact Mr. Jiawen Yuan: +86 3957 0917

[www.iaav.com/careers](http://www.iaav.com/careers)